

CAN•TECH

MOVING FAST WITHOUT BREAKING THINGS

JUNE 7-8

2022 VIRTUAL SPRING CONFERENCE

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Welcome from the 2022 Spring Conference Co-Chairs

Marie-Claire Albanese, Director, Senior Legal Counsel and Corporate Secretary, Green Shield Canada



Marie-Claire Albanese is a Toronto-based lawyer leading the legal department at Green Shield. She is responsible for enterprise-wide corporate commercial, insurance, labour and employment, intellectual property, M&A, IT law and litigated matters. As Corporate Secretary, she supports the Green Shield's Boards of Directors in fulfilling their governance responsibilities. As a bilingual lawyer, she has held progressively senior leadership roles throughout her career. She currently sits on the Executive Legal Committee at the CLHIA. Prior to obtaining her law degree, Marie-Claire graduated with a PhD in Psychology and Neurosciences with a focus on brain imaging of experimental models of chronic pain in humans.

Ron Lo, General Counsel, Symend



Ron Lo is a technology lawyer is currently General Counsel at Symend, which was named as one of Canada's fastest growing startups by LinkedIn. Ron is also a director at Canadian Technology Law Association where he chairs the Digital Identity committee and Ron has been recognized and nominated for Top 25 Most Influential Lawyers in 2021 (In-House Category) by Canadian Lawyer magazine. In his spare time, Ron likes to play zookeeper with his wife and two sons and read about magic internet money.

Contracting for Software development

Moderator: Anagha Nandakumaran, Associate, Technology Group, Fasken



Anagha Nandakumaran is an associate with Fasken's Technology group. Her practice is focused chiefly on technology, IT, corporate and commercial matters. Anagha works on complex IT and non-IT outsourcings, public procurement, software licensing, cloud, emerging technologies, managed services, strategic partnerships, privacy, and technology aspects of M&A transactions.

Anagha draws from her significant prior in-house experience as a technology lawyer in a leading Canadian insurance company and a leading North American IT multinational. Anagha has also worked at a Band 1 Chambers-ranked Indian law firm and advised clients in the banking, e-commerce, pharmaceutical, healthcare, technology, and manufacturing industries on technology and corporate matters.

Panelist: Lisa Danay-Wallace, Partner in the information technology and intellectual property law practice group , WeirFoulds LLP



Lisa Danay Wallace is a partner in the information technology and intellectual property law practice group at WeirFoulds LLP. She acts for clients when procuring and selling software and technology related services.

She works with companies from all industries in order to assist them with their contracting, privacy and other compliance needs.

Early in her career, Lisa had hands-on in-house experience with a rapid-growth startup and a payment network. As the foundation for her career, this has made Lisa a pragmatic and business focused negotiator. Lisa's practice has her providing strategic advice and drafting and negotiating a wide array of complex agreements. She works independently and can leverage her team to provide cost effective legal services.

Panelist: Elena Iosef, Legal Counsel at Varicent



Elena Iosef acts as Legal Counsel for the software company Varicent, which is an innovative provider of industry-leading incentive compensation and sales performance management solutions for global customers. Elena practices in the areas of technology and privacy law, with a focus on complex outsourcing transactions and the provision of SaaS services. Prior to her time at Varicent, Elena worked in house at the global IT service and consulting company Tata Consultancy Services, and in private practice for boutique intellectual property firms where she advised clients on the protection and commercialization of their innovative assets. Elena is also an executive board member of CAN-TECH.

Negotiating as a Junior Tech Lawyer: Starting from Yes and Navigating to Success

Moderator: M. Imtiaz Karamat, Associate, Deeth Williams Wall LLP



Imtiaz Karamat is an associate at Deeth Williams Wall LLP. His practice covers a range of intellectual property and information technology matters, including technology contracting, privacy and data protection, patent prosecution, and considerations around product regulation and marketing.

Panelist: Hashim Ghazi, Emerging Technology, Privacy & Cybersecurity Lawyer, Fasken



Hashim Ghazi is a technology, privacy and cybersecurity counsel in Fasken's Emerging Technology group. His practice focuses on advising emerging and high growth clients on: technology contract review, drafting and negotiation; data protection, privacy, cybersecurity and digital risk matters; and legal considerations specific to start-up and emerging technology clients, including with respect to artificial intelligence, automation, blockchain, smart contracts, cryptocurrency and non-fungible tokens (NFTs).

Panelist: Cat Lovrics, Partner, Lawyer, Trademark Agent, Marks & Clerk



Catherine (Cat) Lovrics is a Partner at Marks & Clerk Canada. Cat's practice focuses on intellectual property, along with marketing and advertising, consumer protection and data and privacy laws. She specializes in emergent legal issues related to technology, AI, and digital media. Her clients range from large multinational companies to Canadian startups.

Panelist: Steven Slavens, Counsel, Torys LLP



Steven Slavens's practice focuses on corporate/commercial law, with an emphasis on technology and outsourcing matters in the financial industry and healthcare sector. He has also advised on complex technology, supply chain and outsourcing transactions for a diverse base of clients in different industries. He has worked on a wide range of corporate and commercial matters, including sponsorship agreements, contest rules, marketing initiatives, public and private acquisitions as well as securities offerings and corporate governance matters.

Managing Cybersecurity Risks

Moderator: Lisa R. Lifshitz, Partner, Torkin Manes LLP



Lisa R. Lifshitz is a partner in the Firm's Business Law Group, and founder and leader of Torkin Manes' Technology, Privacy and Data Management Group, with a practice that specializes in the areas of information technology, privacy and cybersecurity, and business law.

Panelist: H  l  ne Deschamps Marquis, Partner/Data Privacy, Cybersecurity and Digital Law, Deloitte Legal Canada LLP



H  l  ne is a partner and the National Leader of the Data Privacy and Cyber Security Law practice at Deloitte Legal Canada LLP. H  l  ne and her team provide data breach coaching services and incident response support to clients across Canada on some of the most significant cyber incidents in the country. A dynamic thought-leader, she also advises Canada's leading institutions and their respective boards of directors on significant digital risks, including cybersecurity matters and data management. H  l  ne's integrated, multidisciplinary approach has gained her recognition as an expert in her field by major cybersecurity rankings, including IDC MarketScape and Forrester Wave. Moreover, she is a frequent speaker in North America and Europe on cyber security and data privacy. In addition, H  l  ne is recognized by various legal rankings for her expertise in data privacy, cybersecurity and digital law. Currently, H  l  ne is on the board of ITechLaw where she co-presides their I-WIN (Women's International Network) and she is also the vice-president for their American conferences. Previously, H  l  ne was Chair of the ITechLaw World Technology Conference in Boston in May 2019.

Panelist: Joanna Fine, Partner, Privacy and Data Management, Osler, Hoskin & Harcourt LLP



Joanna is a Partner in the Privacy and Data Management group at Osler, Hoskin & Harcourt LLP. She provides practical and strategic privacy compliance advice to organizations across all sectors, from large multi-national companies to emerging companies. Joanna regularly assists clients in identifying and managing privacy risks associated with complex and innovative data collection and use initiatives, including interest-based advertising, "big data" analytics, AI, surveillance technologies, and anti-fraud initiatives.

Panelist: John Hewie, National Security Office, Microsoft Canada



John Hewie is National Security Officer at Microsoft Canada leading the company's strategy in country to develop trust in Microsoft technology and services. In this role John's acts as Microsoft Canada's Chief Security Officer providing thought leadership and innovation to internal teams and programs ensuring cloud services and local business operations comply with Canadian government and regulatory security requirements. John also manages cyber security collaboration and joint R&D programs with governments; facilitates threat intelligence sharing with public and private sectors; leads Microsoft Canada's corporate security and Controlled Goods programs; coordinates with local law enforcement on cybercrime disruption efforts and engages broadly with Canadian stakeholders to improve the cybersecurity ecosystem. John's personal mission at Microsoft is to help Canadians safely thrive in our digital economy.

Negotiation Skills Workshop

Facilitator: Jennifer Davidson, Technology Lawyer, Deeth Williams Wall LLP



Jennifer Davidson practices Technology and Cybersecurity law at Deeth Williams Wall LLP in Toronto, Canada. Jennifer's technology practice encompasses a wide range of technology-related transactional matters, including licensing, development, SaaS, privacy and data protection, and IP protection and commercialization, particularly with respect to emerging technologies and machine learning algorithms.

In Jennifer's cybersecurity practice, Jennifer regularly advises on all aspects of the digital risk management lifecycle, including preparedness, risk assessment, incident response, hostage negotiations, mitigation, emergency management, due diligence and regulatory compliance.

Jennifer is the President of the Canadian Technology Law Association (CAN-TECH).

<https://www.dww.com/professionals/jennifer-r-davidson>

Facilitator: Tetyana Klimova, Technology Consultant - Privacy & Data Trust (Cybersecurity), Ernst & Young



Tetyana Klimova, CIPP/C is a Technology Consultant in the Privacy and Data Trust (Cybersecurity) group at Ernst & Young LLP. After graduating with a Juris Doctor degree from the University of Ottawa, Faculty of Law, Tetyana completed the Certificate in Negotiating and Drafting IT Agreements from Osgoode Hall and the Cybersecurity Intensive Certificate Program from York University. She is a Certified Information Privacy Professional/Canada and a licensed lawyer in Ontario (currently non-practising).

Facilitator: Liana Di Giorgio, Senior Associate, Norton Rose Fulbright Canada LLP



Liana Di Giorgio is a trusted advisor to companies and investors operating in innovation-intensive industries. She handles a broad range of commercial and regulatory matters, including negotiating and drafting complex technology agreements, advising on data protection, privacy and cybersecurity laws, and assisting with M&A and other transactions. Her strong transactional background enables her to consistently deliver pragmatic and business-minded advice.

Facilitator: George Wray, Partner, Borden Ladner Gervais LLP



An experienced litigator in all aspects of products law, George brings deep understanding of risk and regulatory concerns for designers, manufacturers, importers and distributors of products across various industry sectors. A recognized thought-leader and speaker on topics at the intersection of technology, innovation, business and law – think autonomous systems, artificial intelligence, and the Internet of Things - George's "what's next" approach to the law and risk management provides his clients with creative forward-thinking advice helping them to avoid and solve the small and big problems facing their business.

Women In Tech: Avant Garde

Moderator: Abby Benattar, Technology Contracting & IP/IT Associate, WeirFoulds LLP



Abby Benattar is a Technology Contracting & IP/IT Associate at WeirFoulds LLP. She drafts and advises on agreements, including service, licensing and outsourcing agreements, and software development and procurement. In her work, she has been immersed in a variety of industries and companies that range in size, from start-ups to large corporations, and has developed a key interest in new and emerging technologies. She is passionate about the direction of innovation, both in her client endeavours and in the industry as a whole. She graduated with a dual-degree in law and media and communications at Western University.

Moderator: Wendes Keung, Technology Contracting Associate, Torys LLP



Wendes Keung is a Technology Contracting Associate at Torys LLP. She practices corporate and commercial law with a focus on technology and outsourcing matters. She advises on complex services engagements, privacy and security issues, strategic partnerships and software licensing, as well as corporate governance and risk management matters. She is passionate about keeping up with new and emerging technologies, digital transformation, and applying innovative and creative solutions to meet client objectives.

Panelist: Chres Lee, Associate, Emerging and High Growth Companies, Osler, Hoskin & Harcourt LLP



Chres is an associate in Osler's Emerging and High Growth Companies Group. Her practice focuses on advising venture capital and private equity clients, as well as start-ups and technology companies at all stages. She has a wide range of expertise advising clients on mergers and acquisitions, corporate finance, securities and general corporate and commercial matters. She also advises clients on private fund formation and corporate governance.

Panelist: Kelly Kwan, General Counsel, Clutch



Kelly Kwan is General Counsel at Clutch, an online car retailer that is revolutionizing the way people buy cars in Canada. Prior to joining Clutch, she was the Legal Director at Uber where she was responsible for commercial agreements and structuring Uber's relationships with its drivers and delivery people. Kelly is passionate about diversity and inclusion and committed to moving the dial on these issues not only at Clutch but in the technology sector more broadly. Previously, she was Canadian counsel at Gate Gourmet, a Swiss airline caterer, a lawyer for Postmedia Network Inc. and an Associate at Torys LLP. Kelly is a graduate of Georgetown University and Osgoode Hall Law School.

Women In Tech: Avant Garde

Panelist: Aliya Ramji, Partner, McCarthy Tétrault



Aliya Ramji is a partner of McCarthy Tétrault and co-founder of MT>Ventures, a wholly-owned division of the firm. Aliya is immersed in Canada's vibrant startup sector, with particularly deep roots with founders, investors, incubators and academic programs in Toronto, Waterloo, Ottawa and Hamilton. Aliya brings a rare blend of technical legal expertise and business acumen, always underscored by a highly practical and results-oriented mindset. She "speaks the language" of startups and has a proven track-record of helping founders and investors seize opportunities, navigate challenges and grow successful businesses."

Electronic Monitoring in the Workplace

Panelist: Olalekan (Wole) Akinremi, Senior Associate, Deeth Williams Wall LLP



Wole is a senior associate at Deeth Williams Wall LLP. Wole advises clients on a various technology-related matters, including software implementation, software development, SaaS agreements, and licensing agreements. Prior to joining Deeth Williams Wall, Wole was legal counsel within the Contracting Group at a big four professional services firm, where he was responsible for drafting and negotiating various commercial contracts, with an emphasis on technology-related agreements.

Panelist: Nancy Shapiro, Partner, Koskie Minsky LLP



Nancy Shapiro is ranked one of the top 500 lawyers in Canada by the Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada and is recognized in the Canadian Legal Lexpert Directory as a leading practitioner in the area of employment law (both for employer and employee side work).

International Data Ownership

Moderator: Vipal Jain, Privacy and Technology Lawyer, WeirFoulds LLP



Vipal's practice focuses on privacy and technology matters. She helps organizations on matters relating to data governance, cybersecurity and business transactions.

Panelist: Chelsi Bonair, Corporate Counsel, Google



Chelsi Bonair is a technology lawyer with a breadth of in-house experience and a knack for providing practical and business-centric legal analysis. After having worked at Oracle, Shopify, and now at Google, Chelsi's bilingual practice includes complex cloud-based negotiations, product development, navigating the Quebec French language landscape, and many other commercial issues. Chelsi is passionate about accessibility to the legal profession and is consistently involved in her communities - largely through mentorship.

Panelist: Andrew Bernstein, Litigation Partner, Torys LLP



Andrew is a litigation partner at Torys. His practice focuses on IP, technology, public law and contracts. He is the head of Torys Appellate Practice and a frequent commentator on legal issues on Twitter. Follow him [@AndrewBernstei9](#)

Panelist: Rohin Bansal, Director of Data Governance, Telus



Rohin Bansal is a Director of Data Governance at Telus. He is also a lawyer by trade, and brings his legal perspective into the world of privacy and data governance. He has experience working with financial institutions, telecommunications, and government, bringing to the table a deep intersectional knowledge of data governance and privacy concerns from each of these respective sectors.

Ethos of Cryptocurrencies: A Discussion Around its Neutrality

Moderator: Marlon Hylton, Senior Counsel & CEO, INNOV-8 Data Counsel & INNOV-8 Legal Inc.



A former associate at McCarthy Tetrault LLP and partner at Cassels Brock & Blackwell LLP, Marlon founded INNOV-8 Data Counsel & INNOV-8 Legal Inc., a law firm and technology company, providing legal and technology services in the areas of e-discovery, information governance, Freedom of information and cyber breach response. INNOV-8 combines a unique understanding of the culture of law with deep business and technology expertise to create innovative solutions that deliver greater efficiency, contain cost, and reduce legal, regulatory, and business risk.

Panelist: Jillian Friedman, Chief Operating Officer, Ether Capital



Jillian Friedman is the Chief Operating Officer of Ether Capital (NEO: ETHC) a leading public company providing direct access to the Ethereum and Web3 ecosystem and a founding member of the Canadian Web3 Council. She is a lawyer and banking expert who has been active in the cryptocurrency space since 2014. Jillian previously was at National Bank of Canada where she led the bank's digital asset strategy.

Panelist: Zach Justein, Head of Business Development and Legal Affairs, Paycase Financial



Zach Justein is the Head of Business Development and Legal Affairs at Paycase Financial, a Toronto-based company known for its services and solutions relating to cross-border payments, cryptocurrency trading & data and regulatory compliance. He was previously a corporate lawyer in the Technology Group at Bennett Jones LLP, where he led acquisitions and venture financings for Canada's top tech companies. Zach has a strong passion for and involvement in the legal and startup community, being a strategic advisor to local emerging companies and investors, and a speaker at industry events. He graduated with a combined HBA/JD from Richard Ivey School of Business and Western Law, and has been published in two editions of Directors' Duties in Canada.

Panelist: Pouya Makki, Associate, Renno & Co Inc.



Pouya is a crypto asset and fintech lawyer who understands the complicated regulatory hurdles crypto companies face, and strives to offer creative solutions in line with his clients' business goals. His clients include crypto trading platforms, digital asset funds, payment service providers, and crypto wallet providers. Outside of work, Pouya is an adjunct professor at George Brown College for a blockchain laws and regulations course.